

The Ken Hass Memorial Scholarship

As you probably know, Ken Hass, the Manager of the Physical and Environmental Sciences Department in Ford Research and Advanced Engineering, died at age 47 on June 1, 2005 after a yearlong battle with esophageal cancer. He is survived by his wife Nancy, sons Andrew and Christopher, and extended family members. Ken was highly respected and admired by his many colleagues and collaborators from Ford, academia, and many other research organizations. A theoretical solid-state physicist, Ken was recognized for his contributions by an APS Fellowship in 2004. His technical achievements, his management vision and skills, and his sober but positive attitude about the illness that eventually took his life were all remarkable. He is missed by all of his friends and colleagues.

Ken was strongly committed to promoting science education at the pre-college and college level, as exemplified by his three-year co-directorship of the Ford High School Science and Technology Program (HSSTP), a volunteer program that exposes high school students from metropolitan Detroit to some of the many science and engineering challenges and opportunities in the automotive industry. He also was a member and Chair of the APS Committee on Education (1998-2000), a Board Member of Science and Engineering Fair of Metropolitan Detroit (2001-2005), and the President of the Ford Motor Company Chapter of Sigma Xi, the international honor society of research scientists and engineers (1995-1996).

Ken strongly believed that citizens with a deeper understanding of the scientific method and the world around them would be better equipped to address the complex technical, business, and social problems the world is facing today. As a fitting tribute to Ken's accomplishments in science and his support for pre-college science education, the Ford Chapter of Sigma Xi is establishing a scholarship entitled the "Ken Hass Memorial Scholarship Award." The Chapter will award a scholarship each year to an outstanding college-bound metropolitan Detroit area high school student to recognize his or her accomplishments and promise in a scientific field. In addition to honoring and benefiting this young person, the award will also strengthen volunteer science outreach programs such as HSSTP and Sigma Xi.

The purpose of this letter is to seek donations to an endowment to support this scholarship award. We are targeting a minimum endowment of \$10,000, an amount that should enable the award to be given in perpetuity. Your donation, large or small, will help us meet our goal. The Ford Sigma Xi Chapter will administer the award process, while the Ann Arbor Area Community Foundation (AAACF), established in 1963, has agreed to collect donations and manage the fund. Details about AAACF and how to make a donation are attached. These donations are tax-deductible at the Federal level, and because AAACF is a State of Michigan Foundation, significant state tax benefits accrue to donors who are Michigan residents (see attachment).

We hope that you share our enthusiasm at the opportunity to remember our friend and colleague, Ken Hass, while making a real difference in the lives of students who share Ken's passion for science to benefit society. Please help us make the Ken Hass Memorial Scholarship a success.

For more background information on the Scholarship, please contact John Sullivan (jsulliv8@ford.com, 313-322-6855), John Ginder (jginder@ford.com, 313-390-2292), or K. V. (Prasad) Prasad (kprasad@ford.com, 313-317-9048). For more information on how to donate, please contact Cheryl W. Elliott, AAACF President and CEO (734-663-0401).

Sincerely,



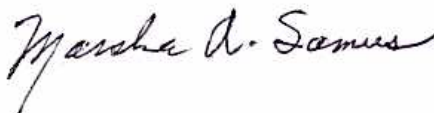
John M. Ginder
Manager, Physical and Environmental
Sciences Department
Ford Motor Company



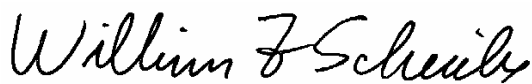
John L. Sullivan
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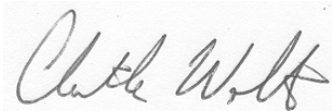
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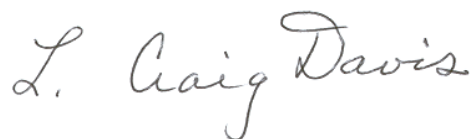
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Technical Expert, Materials Research and
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and Biomolecular Engineering
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Christopher Wolverton
Technical Leader, Physical and Environmental
Sciences Department
Ford Motor Company



L. Craig Davis
Adjunct Professor, Department of Physics
University of Michigan



Willes H. Weber
Associate Editor
Physical Review B

Attachment

Making a Gift to the Ken Hass Memorial Fund

Background

The Ken Hass Memorial Fund is managed by the Ann Arbor Area Community Foundation (AAACF) and serves as the repository for funds distributed via Ken Hass Memorial Scholarship Awards. Established in 1963, AAACF is a nonprofit community trust dedicated to improving the quality of life in the Ann Arbor Area. The Community Foundation manages over 280 named endowment funds, over 28 of which have been established to support scholarship programs. As of December 31, 2004, the Community Foundation's assets stood at approximately \$35 million. These pooled assets, from a variety of donors, are invested together; yielding greater growth, greater income and lower investment fees than any one organization could achieve alone.

How Can I Make a Gift?

Gifts to the Ken Hass Memorial Fund can take different forms – cash, gifts of appreciated securities or real estate, life insurance, or planned gifts such as a charitable trust or bequest made through a will. All donations to the Fund can be made by sending gifts to the Ann Arbor Area Community Foundation. With your gift, it should be noted that you are granting the Community Foundation variance power, which allows AAACF the flexibility to ensure that your charitable interest will be served in perpetuity.

These gifts qualify for the Michigan Community Foundation Tax Credit as well as a charitable deduction on your federal income tax return. Please consult your tax advisor to understand how these benefits apply to you. Because your donation qualifies for the maximum allowable deductions for charitable contributions, you can make a significant gift at relatively little actual cost. The following chart illustrates how this works:

	<u>Single Taxpayer</u>	<u>Married Taxpayer</u>	<u>Corporation</u>
AMOUNT OF GIFT	\$200	\$400	\$10,000
MI State Tax Credit	\$100	\$200	\$ 5,000
Federal Tax Rate	15%	35%	35%*
Federal Tax Savings	\$15	\$70	\$ 1,750*
Total Tax Savings	\$115	\$270	\$ 6,750
COST OF GIFT	\$85	\$130	\$ 3,250

The Michigan Tax Credit Legislation, within its dollar limitations, is an incentive for individuals and corporations to support or increase their support to community foundations. The Tax credit allows a 50% direct Michigan personal income tax credit or Michigan single business tax credit for all gifts to certified community foundations. Maximum amounts that can be credited are \$100 for individuals, \$200 for married couples filing jointly, and up to \$5,000 for businesses filing single business tax returns.

*Federal tax liability is adjusted for decrease in the Michigan Single Business Tax Deduction.

To make a cash contribution, **please make your check payable to the Ann Arbor Area Community Foundation**, noting that the donation is for the Ken Hass Memorial Fund. All donations should be mailed to AAACF, 201 S. Main Street, Suite 501, Ann Arbor, MI 48104-2213. Should you wish to make a gift of stock or mutual fund shares, please contact AAACF for details in this regard.

What if I Want More Information?

To learn more about the Ken Hass Memorial Fund or ways you can make a gift, please contact Cheryl W. Elliott, AAACF President & CEO at (734) 663-0401 or celliott@aaacf.org.