Online Career Advising Portal

Career Advising Portal Purpose
- Need for more career counseling services among scientific and technical societies.
- Expand existing career resources and provides opportunities for job seekers to better connect and collaborate with industry professionals.
- Create a one-stop shop to help AMS members be more successful at securing employment.
- Diverse career advisers (gender, career stage, sector, specialization)

Career Advising Sessions
- Advisers are members of the weather, water, and climate community with real-world experience.
- Members may browse bios, specializations, work sectors, and services offered (resume review, mock interviews, LinkedIn help, and more).

Career Pathways
- Curated by experts in each of the specializations listed
- Provide information on skills and education needed, typical job functions, salary ranges, job outlooks, and more.

Webinars
- Webinars organized and presented by industry leaders and cover a broad range of career related topics.

Career Guides & Tips
- Securing tenure
- Resume do's and don'ts
- Job seekers with learning disabilities
- More guides and tips to come

Portal Content

Project Closing
What went well
- Dedicated project manager
- Expert member volunteers from the weather, water, and climate community
- Prepared marketing plan ahead of launch
- Hard working project team
- Vendor met deadlines

Lessons learned
- Use real data even at the prototyping stage
- Check with attorney sooner on necessary forms/CORI for advisers working with K-12 students

Successful Outcomes
- 12 Volunteer Career Advisers (8 female and 4 male)
  - Academia (3); Government (5); Private Sector (4)
- 14 Career Pathways
- 3 Tips and Guides
- 35 Webinars
- 14 job seeker/adviser matchups in the first two months of launch (already surpassed our modest goal of 10 job seekers per quarter)

Acknowledgements
This portal is funded in part by a ventures grant from the American Institute of Physics. We would also like to thank the following members of the weather, water, and climate community for volunteering their time to help develop content as well as serve as career advisers:

- AMS Accessibility Committee
- Ron Basket
- Randy Bass
- Alyssa Bates
- Stephen Bennett
- Stephen Bieda
- Tanya Brown-Gimanzzo
- Karole Boyd
- Jennifer Cai
- David Curtis
- Jen Henderson
- Paul Higginson
- Tim Kepinskas
- Alicia Klees
- Paul Knight
- Per Kresta
- Jim Kustner
- Gary Leichtman
- David Mangold
- Maureen McGuire
- Ashley Oseh
- Charlie Petrin
- Bruce Toth
- Alicia Wieliczka

ametsoc.org/CareerAdvisingPortal
Contact: Kelly Savoie, Director of Career Development - ksavoie@ametsoc.org