

Discussion Questions Subtle Discrimination

Documents Questions

1. What is subtle discrimination?
2. Give an example of how Drs. Urry and Lipson experienced subtle discrimination in her career.
3. What were the motivations for issuing the Baltimore Charter?
4. What are some professional challenges women face, as described in the Baltimore Charter?
5. Describe a recommendation for changing the dominant scientific culture from the Baltimore Charter.
6. What was most surprising about the accounts of Drs. Urry and Lipton?
7. Why might some scientists be resistant to changing the dominant culture?
8. Have you ever experienced or witnessed subtle discrimination in class? How can we prevent this from happening?

